



# Environmental Policy

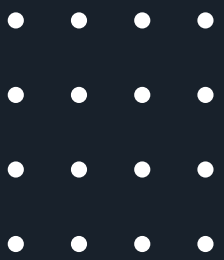
A healthy environment for everyone



Version 2.0  
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## Our Company

Our organisation focuses on the environment because caring for the environment is beneficial to our future



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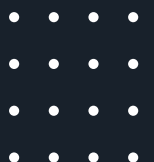
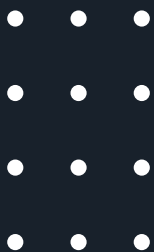
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# Environmental Statement

Plumbuilt Plumbing aim to reduce the impact on the environment at all levels of our operations. We aim to meet or exceed industry standards and best practice in waste management, energy consumption, emissions, biodiversity, water conservation and protection, and business to business operations.

Our Environmental Policy extents to all branch offices, work sites, company travel and work related social events and activities. We integrate sustainability into all business decisions and ensure that all staff are aware of our Environmental Policy.

To achieve our goals, management will implement the following systems and processes through out all work sites and branches:



# Waste Management

## 1.1 Site Waste

All waste materials from site are sorted into the appropriate waste stream before being disposed of in a safe manner. Any materials that can be reused, recycled or repurposed will be done in the appropriate way. We provide recycle pathways for metals, plastics, paper, cardboard, bottles and cans.

All metals coming from site are separated and sorted, before being taken to the scrap metal yard for responsible recycling.

Branded staff clothing – As far as possible we organise for the reuse of uniforms. Any returned uniform that is salvageable, is cleaned and redistributed to staff to minimise waste. Uniforms at the end of their useful life are down-cycled into rags for plumbers to use on site works.

# Waste Management

## 1.2 Office Waste

All branch offices have clearly labeled recycling bins including designated can, bottle and paper bins. We take advantage of local council kerbside recycling for office recyclables.

Office supplies are purchased with end-of-life pathways in mind where biodegradable and recyclable items are given preference. All office supplies, including but not limited to, stationary, cleaning products, hand towels and toilet paper, are purchased with the consideration of their environmental impact (see purchasing guidelines).

We aim to first reduce paper waste where possible maintaining a predominantly paperless office.

Appliances, electronics and office equipment such as printers, dish washers and fridges are first repaired, to extend their life, and then sent to an electronic/appliance waste recycling facility at the end of their useful life.

# Waste Management

## 1.3 Chemical Waste

All chemicals used by Plumbuilt Plumbing are used in accordance to manufacturer's specifications and stored in a safe, lockable storage area.

Material safety data sheets are kept onsite for all chemicals used by Plumbuilt Plumbing.

All employees who use liquids, sealants and adhesives are trained in the correct usage and applications and in spill management.

No chemical containers or vehicles are cleaned within reach of the storm water drains.

## 2.0 Energy Consumption

All new appliances, electronics and office equipment such as printers, dish washers and fridges are purchased based on the Energy Star rating system and require an Energy Star rating of no less than 4 stars (see purchasing guidelines).

Office buildings are properly sealed and insulated for maximum energy conservation.

Office heating and cooling is provided by energy efficient heat pumps and where possible, set on timers.

Office hot water cylinders are energy efficient and where possible, all pipe work is lagged to retain heat.

Where possible, energy-efficient LED light bulbs are preferred as a lighting source.

All computers, lights, hot water cylinders and power points are turned off at the wall over staff holiday periods.

## 3.0 Emissions

Fuel consumption is monitored monthly for all business travel. We aim to keep fuel emissions as low as possible, and ensure no excess fuel consumption is being used.

Our fleet of vehicles are serviced regularly by an authorised dealer, to the manufacturer's specifications.

All new company vehicles purchased are diesel, and have a DPF filter installed, which helps reduce emissions when traveling.

We avoid physically travelling to meetings where possible, with alternatives such as teleconferencing, video calling, webcams and zoom, as well as the efficient timing of meetings to avoid unnecessary travel.

We encourage our staff to use the company scooters where possible when attending meetings and site visits, apart from in exceptional circumstances where the alternatives are impractical. Where possible, we encourage staff to carpool to meetings and work sites.

Companies with a third party carbon neutral certification are prioritised in our Purchasing Guidelines (see company Purchasing Guidelines for a list of carbon certifications).

## 4.0 Water Conservation/ Protection

Our office facilities, where possible, use low-flow water conserving fittings, toilets and appliances, and we promote the mindful use and conservation of water.

Our staff are encouraged to wash company vehicles on a permeable surface away from stormwater drains to protect waterways from the downstream affects of cleaning chemicals.

## 5.0 Biodiversity

Our staff participate in 3-monthly volunteering that includes tree planting, beach clean ups and riparian planting to protect waterways and encourage biodiversity.

## 6.0 Business to Business

We consider the Environmental Policies of all businesses we engage with including, but not limited to: power companies, insurers, banks, consultants, caterers, suppliers, event management companies, accommodation, venues and trades. Where there are two companies with an equal offering, the company with a third party certified eco label is preferred. See purchasing guidelines for a list of industries and third party eco labels.

We encourage the businesses we work with to adopt sound sustainable management practices.

We adhere to our clients environmental policies and implement them from a management level to a site operational level.

We communicate our Environmental Policy to our suppliers to help promote sustainability throughout our supply chain.